

CONEJO VALLEY UNIFIED SCHOOL DISTRICT  
BOARD OF EDUCATION  
RESOLUTION #22/23-37

AUTHORITY FOR THE BOARD OF EDUCATION TO IMPROVE COMPENSATION  
FOR CERTAIN CATEGORIES OF EMPLOYEES AFTER JULY 1, 2023

---

The recommendation is that the Board of Education reserves the right to grant to those employees who are members of the confidential, supervisory, or management groups, and as such are not covered by labor contracts, the right to compensation improvements. This Resolution would remove any doubt that the Board of Education has the right to improve compensation to non-represented employees on or after July 1, 2023, and to set the amounts and effective date of any such improvements, and

WHEREAS, employees who are in confidential, supervisory, or management positions, whether certificated or classified, and as such, not members of collective bargaining units, and their compensation is not negotiated in labor contracts, and

WHEREAS, the Board of Education believes that compensation consideration should be given to employees in confidential, supervisory, or management positions, and

THEREFORE BE IT RESOLVED that the Board of Education of Conejo Valley Unified School District reserves the right to consider and to improve compensation of confidential, supervisory, or management employees in fiscal year 2023-2024 and to make any such compensation improvements effective July 1, 2023, or at any date thereafter during fiscal year 2023-2024.

This is to certify that the above Resolution was adopted by the Board of Education at a regular meeting of the Board held on June 21, 2023.



---

Lisa Evans Powell, DSW  
Clerk, Board of Education